

Statement of Declination of COVID-19 Vaccine Product

(Claim of Religious Exemption)

To whom it may concern,

I have been offered a vaccination product as a condition of Employment.

I am notifying you of my legal religious exemption from taking any COVID-19 vaccine because doing so would violate my sincerely held religious belief that my body is a holy temple, made by my Creator, and I will not defile it with unwanted or hazardous intrusions. Therefore, I retain the right to decline any product that would do harm to my body or that would otherwise alter my biological material or biological systems, which are the craftsmanship of my Creator and of which my Creator has granted me sole possession and use of.

I am requesting to keep working here, with the same level of accommodations I am already dealing with as this has not caused undue hardship to the organization nor have I been a health threat to others. If this poses a challenge to the organization, then I look forward to discussing an alternate reasonable accommodation based on my Religious Exemption, as required by the Civil Rights Act of 1964, Title VII and enforced by the EEOC. Furthermore, Revised Code of Washington (RCW) 49.60.030 - Freedom from discrimination - confirms my right to be free from discrimination because of creed and confirms my "right to obtain and hold employment without discrimination."

Pursuant to state and federal law referenced above and based upon my deeply-held religious beliefs, I am respectfully claiming my religious exemption and declining the vaccine product. I enjoy my current work responsibilities and I plan to continue working here as I have a "vested" Constitutional Right to my continued employment under the common law pursuant to RCW 4.04.010 and RCW 9A.04.060.

To this I attest that I will not violate my creed and religious convictions by consenting to the receipt of the COVID-19 vaccine; nonetheless, I will do everything within my ability that does not violate my personal creed or my rights to help fight this pandemic in my scope of employment.

By signing below, I verify that I am declining COVID-19 vaccination at this time.

Respectfully,

(Signature)

(Date)

(Printed Name)