

PUBLIC NOTICE

Washington Civil Rights Council focuses on upholding the laws of the State of Washington. Our objective is to educate local businesses and communities on the laws (or lack thereof) as it relates to COVID-19.

Businesses and Employers CANNOT require anyone to be vaccinated or wear a mask.

- Employers enforcing vax mandates are violating RCW 18.130.190 and RCW 2.48.180.
- Before making a medical decision, a medical **doctor** must obtain your Informed Consent.
- Unless your employer is a doctor, they are unable to meet the requirements for “informed consent.”
- Should an injury or death occur from requiring a vaccine as a condition of employment, employers are liable for all damages.
- Employers could face wrongful termination suits if terminating based upon employees’ medical choices.

Mandates are causing local businesses to break laws and invade personal rights.

Freedom from Discrimination (RCW 49.60.030)

- Businesses may not discriminate against race, religion, gender, mask preferences or vaccine preferences.
- Requiring a person to share their personal medical information can be considered discriminatory.

Governor Inslee’s mandates are NOT laws and are NOT enforceable

- Only the legislature can make laws. The executive branch cannot make laws.
- The Non-Delegation Doctrine: If the governor does not have the authority to do something THEN he does not have the authority to delegate it to someone else (local businesses). Our Governor and Chief Medical Officer CANNOT give government authority to employers to Mandate, Require or Order their employees to accept an experimental vaccine as a condition of employment.

Is the Washington State governor breaking the law? If not, who is?

- Mandates are not laws and have questionable legal weight. However, other than Governor Inslee’s misrepresentations and fear tactics, he is mainly relying on employers to break the law. Why? **All liability and risk then falls on employers. If employers are “enforcing” what they believe to be the law, then the actual RCWs and WACs are not being broken by the Governor; they are being broken by businesses.**
- As such, employers take on all legal and financial liability when they unknowingly choose to violate the law.

It is our civic duty to understand the laws and uphold them.

- Please educate yourself and our youth so that our American Freedoms and Rights are not questioned ever again.

For more information, please visit: www.WCRC.us

PREPARED AND SUBMITTED BY WASHINGTON CIVIL RIGHTS COUNCIL IN PARTNERSHIP WITH
A COALITION OF WASHINGTON STATE BUSINESSES.

No More Fear, the Law is Clear!